



## WHAT YOU NEED TO KNOW ABOUT US!

**What Is Kids Alive International?** Kids Alive International is a Christian faith mission dedicated to rescuing orphans and vulnerable children – meeting their spiritual, physical, educational and emotional needs. Kids Alive provides children with the love and care every child deserves, and raises them to be contributing members of their society and witnesses to their family and community.

**What do we do?** Kids Alive International maintains Children's Homes, Care Centers and Schools for needy children in several different countries. Some of our children are orphans, many come from one-parent families, and some come as "street children," abandoned and abused. Our desire is to help the whole child.

**How is Kids Alive International funded?** Kids Alive is funded through a Child Sponsorship program. Since Kids Alive is a faith mission, all missionaries raise their support before leaving for the field. We receive offerings and gifts from friends and churches.

**Where is Kids Alive International located?** Kids Alive has four sending offices, located in the United States, Canada, and the UK. We have ministries located in the Dominican Republic, Guatemala, Haiti, Peru, Lebanon, Kenya, Sudan, South Sudan, Zambia, Hong Kong, Taiwan and Papua New Guinea.

**What is the difference between Short-term Opportunities and Long Term Opportunities?** All missionaries with Kids Alive will start their service as short-term missionaries who serve up to three years. At the end of their designated term of service if they feel God continuing to call them to serve with Kids Alive and if and their short-term period of service has been positively evaluated, then they will be approved to transition to long-term service.

**Do the Kids Alive ministries speak English?** English is taught in most of the ministries as a second language. We encourage all short-term or long-term missionaries, however, to become familiar with the national language before or during their commitment in order to relate better with the children and staff. Each field has different language requirements.

- **We believe in the one infinite God**, eternally existing in three persons: Father, Son, and Holy Spirit.
- **We believe in Jesus Christ**, the second person of the Trinity, and that, as the Son of God. He became incarnate by the Holy Spirit, being born of the Virgin Mary; that He truly rose from the dead, ascended into heaven, and is now there engaged in intercession for us at the right hand of the Father.
- **We believe in the Holy Spirit**, the third person of the Godhead, and that He is ever present and active in and with every true born child of God, and that He is present to convict the world of sin, righteousness, and judgment.
- **We believe that the Scriptures of the Old and the New Testaments** are given by divine inspiration; that they are the infallible, supreme, and the final authority in faith and life.
- **We believe that man was created in the image of God** that he sinned, and thereby incurred not only physical death, but also spiritual death or separation from God; that all human beings are born with a sinful nature.
- **We believe that Jesus Christ died for our sins**, according to the Scriptures; that He, as the representative and substitutionary sacrifice for sin, obtained redemption by the shedding of His blood for all who believe in Him.
- **We believe in "that blessed hope,"** the personal and imminent return of our Lord and Savior, Jesus Christ.
- **We believe that all who repent of their sins and believe in the Lord Jesus Christ** are freely justified by the Father, born again of the Holy Spirit, and thereby become children of God.
- **We believe in the bodily resurrection** of both the just and the unjust; the everlasting blessedness of the saved, and the everlasting conscious punishment of the lost.

### What do you want to do?

If this Preliminary Application is found acceptable to the mission and you agree with our philosophy and doctrinal position, would you like to proceed with a formal application?  Yes  No

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Signature

Date

**Please return to Kids Alive International**  
2507 Cumberland Drive Valparaiso, IN 46383  
Sue.roman@kidsalive.org Fax: 219-462-5611



Name \_\_\_\_\_ Today's Date \_\_\_\_\_

**PRESENT ADDRESS**

**PERMANENT ADDRESS (if different)**

Street \_\_\_\_\_

Street \_\_\_\_\_

City/State/Zip \_\_\_\_\_

City/State/Zip \_\_\_\_\_

Phone \_\_\_\_\_

Phone \_\_\_\_\_

E-mail \_\_\_\_\_

E-mail \_\_\_\_\_

At this address until \_\_\_\_\_

Date of Birth \_\_\_\_\_ Country of Citizenship \_\_\_\_\_

Marital Status  Single  Engaged  Married

If engaged or married, date of marriage \_\_\_\_\_

Have you ever been  Divorced  Separated  Widowed *If yes, please explain on a separate sheet of paper.*

**Personal Information**

**Please attach a resume/CV if you have one. If not, describe your work experience for the last 5 years on another page.**

High School \_\_\_\_\_ Year Graduated \_\_\_\_\_

List all colleges, university, Bible schools and technical schools. Attach a separate sheet if necessary.

School: \_\_\_\_\_ Major/Minor: \_\_\_\_\_

Degree: \_\_\_\_\_ Dates Attended: \_\_\_\_\_ Graduated?  Yes  No

School: \_\_\_\_\_ Major/Minor: \_\_\_\_\_

Degree: \_\_\_\_\_ Dates Attended: \_\_\_\_\_ Graduated?  Yes  No

Church Name and Denomination \_\_\_\_\_

Are you a member of this church?  Yes  No

**Christian Life Questions**

**On another page, answer the following questions:**

1. What was your conversion experience? Please describe your present relationship with the Lord.
2. Describe your participation at your church.
3. What is your motivation to work with/on behalf of children at risk?
4. What skills, passions, interests and spiritual gifts do you have to offer to work on behalf of children at risk?
5. Please describe any physical, medical, emotional, or mental conditions which might affect your work overseas.

**Service With Kids Alive**

**In what service opportunity would you be interested?**

- Summer Intern (For 6-8 weeks, scheduled each year)  
 Missionary Intern (1-11 months) For how many months? \_\_\_\_\_

**In which Kids Alive locations are you interested in serving? (Indicate all that apply, or your 1<sup>st</sup>, 2<sup>nd</sup>, and 3<sup>rd</sup> choice.)**

- Dominican Republic  Guatemala  Peru  Kenya  Zambia  Lebanon  Haiti

Do you speak multiple languages? If so, specify languages and your level of skill: \_\_\_\_\_

What would be your ideal timeline between now and when you would like to begin serving overseas? \_\_\_\_\_

## Kids Alive International Secondary Issues Document

*In essentials, unity. In non-essentials, charity. In all things, Jesus Christ.* – Chrysostom

As we build our ministry teams around the world, it is our desire at Kids Alive International, USA to:

- Be inclusive, not exclusive
- Be ecumenical in spirit but not in structure
- Be evangelical but not separatist
- Promote liberty with responsibility, but not license for sinful behavior
- Express an attitude of deference toward others regarding matters where there are differing interpretations of Scripture

As an international fellowship of evangelical believers who come from a variety of backgrounds, Kids Alive International, USA seeks to be sensitive to the variations of church traditions, Christian convictions, and local cultures that are represented within our global Kids Alive family. While we hold unswervingly to the essential doctrines found in our Statement of Faith, our desire for harmony means that workers sent by the Kids Alive US Office for ministry must avoid promoting extreme positions concerning “secondary issues” (i.e. those matters we view as non-essentials for salvation) Some examples of “secondary issues” with contrasting views are:

- |  |   |
|--|---|
| • Charismatic expression gifts (e.g. tongues, prophesy, healing, etc.)       | • Communion beliefs and practices                           |
| • Dietary restrictions (including the consumption of wine, meat and tobacco) | • The role of women in ministry and church leadership       |
| • Music styles and worship expressions                                       | • Methods of childbirth, child rearing and child discipline |
| • Head coverings, hair length, facial hair, tattoos, body piercings          | • Medical practices and healing methods                     |
| • Clothing styles and jewelry  | • Divorce and remarriage                                    |
| • Bible translations   | • Viewing of television and films                           |
| • Mode of baptism (including infant baptism)                                 | • Political views   |
|  | • Economic views  |

Kids Alive International, USA recognizes that Christians around the world hold varying levels of heart conviction in regard to the “secondary issues” listed above, and to other issues not listed. As we build teams of nationals and missionaries worldwide (who serve the Lord by serving children-at-risk), it is important for us to be aware whether or not our prospective missionaries: (1) Hold any strong beliefs in areas we would view as non-essentials for salvation; (2) Have a true attitude of deference regarding their “personal rights” on the field while in ministry; (3) Are willing to adjust their habits and lifestyle practices while on the field, if so required; and (4) Will diligently seek to show sensitivity to their host culture.

If any of these “secondary issues” are strong enough in a missionary applicant’s mind to be viewed as "primary" or "essential" for their Christian faith and practice, the candidate is strongly encouraged to discuss such beliefs with staff from the Kids Alive USA Missions Department. (Some possible clarifying questions for the applicant to ask himself or herself are: "When I see Christians who follow the Lord in ways other than my position on this issue, do I view them as sinful and misguided? Do I have the strong urge to correct their wrong beliefs or practices? Do I consider myself to be an 'activist' in promoting my position on this issue?").

Kids Alive International does not desire to change anyone’s personal beliefs on these issues, but does seek to make wise decisions regarding the selection and assignment of new missionaries for Kids Alive ministry fields. It is the goal of Kids Alive International to screen all missionary applicants in such a way as to maximize their compatibility with the Kids Alive ministry team in the location where they will serve. The Home Office of Kids Alive International recognizes that this missionary screening process may be somewhat general in nature and that an additional level of screening may be necessary at the field level. Kids Alive International field leaders and national boards are therefore authorized to develop policy for their local and foreign staff, which may be in addition to this Kids Alive International, USA policy. Because of the cultural, historic and theological variations on a given field, the leadership of certain Kids Alive ministry field locations may hold more restrictive policies on these “secondary issues” than those set by the US Home Office. All missionaries sent by the US Home Office to a Kids Alive ministry field will be expected to willingly abide by that particular field’s stated policy for the duration of their assignment on that field.

"In signing below, I represent that I have read and fully intend to comply with the above-stated policy of Kids Alive International, USA. I also agree to abide by any additional policy guidelines required of me by the Kids Alive International leadership in the particular field where I am assigned to perform ministry."

Signature \_\_\_\_\_ Date \_\_\_\_\_