



# Missionary Position: Healthcare Education Training Specialist

<b>Field:</b> Dominican Republic	<b>Site:</b> Regional, living in Jarabacoa
<b>Position Title:</b> Healthcare Education-Training Specialist	<b>Minimum Commitment Length (1-3 years):</b> 3 years
<p><b>Brief Job Description:</b></p> <p>Kids Alive Dominican Republic is a network of seven schools and three residential homes across the country which serve vulnerable children and their families and communities. In this context, Kids Alive DR has begun training Dominican staff at each site to respond to healthcare needs. Some staff already have education and training in healthcare, and some do not. Staff of all kinds have varying levels of understanding and experience in first aid, crisis intervention, and healthcare in general.</p> <p>As a Healthcare Education Training Specialist, you will design and conduct healthcare training programs that will enhance the competencies of individual employees and boost their workplace performance. Through training, mentoring, and discipling staff at every site, you will assist in creating a collaborative and efficient workplace that strives toward Kids Alive International's core values, quality standards, policies, and pursuit of excellence.</p> <p>You will design and deliver all phases of healthcare training interventions, including user-friendly materials, and curriculum, appropriate for the knowledge and educational level of the staff being trained. You will be responsible for performing training assessments and continual training and mentoring to continue to raise the expertise and abilities of Kids Alive staff in healthcare. Together with your national coworkers, you will be part of a team which works to provide a safe environment in which the children you serve can learn and grow toward wholeness.</p> <p><b>Key Responsibilities:</b></p> <ul style="list-style-type: none"> <li>• Direct, oversee and evaluate all healthcare personnel at 10 different ministry sites</li> <li>• Establish and guide ministry-wide healthcare procedure standards</li> <li>• Set objectives and long-term goals for the healthcare program in the Dominican Republic</li> <li>• Develop and enforce policies and protocols</li> <li>• Resolve issues and deficiencies as they arise</li> <li>• Collaborate with other healthcare professionals within and outside of Kids Alive DR</li> <li>• Identify training needs by evaluating strengths and weaknesses of the program</li> <li>• Build an annual training program and prepare teaching plans</li> <li>• Develop and/or oversee the production of instructional materials, aids, and manuals</li> <li>• Acclimate new healthcare staff to the ministry and conduct orientation sessions</li> <li>• Periodically evaluate the quality and effectiveness of the program. Consistently seek to improve.</li> <li>• Continue to develop skill in new principles and practices in employee development and adult/community learning.</li> <li>• Remain available to help in responding to urgent needs, sometimes personally and sometimes by guiding another healthcare staff member</li> <li>• Periodically assist with other projects/programs during "crunch times"</li> <li>• Be available to performing other reasonable and related duties as assigned</li> </ul>	
<p><b>Minimum Education and Experience:</b></p> <ul style="list-style-type: none"> <li>• Degree in nursing</li> <li>• Valid nursing, first aid, and CPR certification</li> </ul>	

- Current certification as First Aid and CPR instructor
- Demonstrated, practical experience in leading and developing personnel
- Demonstrated, practical experience in using adult/community learning principles

**Key Qualifications Needed:**

- Excellent ability to lead and develop personnel
- Ability to present complex information to a variety of audiences in a comprehensive manner
- Proficiency in Microsoft Office Suite

**All Kids Alive missionaries must demonstrate the following skills and characteristics:**

**In faith life:**

- Agree with our statement of faith
- Have a living and growing relationship with Jesus Christ
- Demonstrate spiritual and emotional maturity, with a well-formed sense of identity in Jesus Christ
- Be active participants in a Christ-professing church/community of faith
- Have experience using their spiritual gifts and skills to serve their local church/community of faith

**In personal and social life:**

- Have the willingness and humility to learn a new language, culture, and way of life
- Demonstrate social maturity and the ability to form and grow relationships
- Demonstrate the ability to resolve conflict in a Biblical manner, with grace and patience
- Patiently adapt to continuously changing situations and people
- Demonstrate a humble willingness to work under local leadership in the country of ministry
- Manage sensitive situations with discretion and respect

**In professional life:**

- Demonstrate excellent written and verbal communication skills
- Demonstrate successful employment or entrepreneurship experience
- Demonstrate excellent team/group work experience
- Demonstrate ability to motivate self and work independently within established guidelines
- Demonstrate ability to organize complex information and changing situations
- Be at least 18 years of age, have college or skilled trade program experience; degrees preferred

To apply, please prepare a resume and cover letter, and apply at: [www.kidsalive.org/DRmsyapp](http://www.kidsalive.org/DRmsyapp). For questions, please write to [Bill.Dean@kidsalive.org](mailto:Bill.Dean@kidsalive.org).