



Missionary Position: ESL and Literacy Teacher/Tutor

Field: Zambia	Site: Various Sites
Position Title: ESL and Literacy Teacher/Tutor	Minimum Commitment Length (1-3 years): 2 years
Brief Job Description: <p>Zambia is a country rich in linguistic and cultural diversity. Zambia is reported to have 72 different languages (some of them quite close to one another), and although the official language is English, most people are polyglots, developing skills in at least two, if not three or four, languages throughout their lifetimes. English is the main language of instruction in school, but among vulnerable populations, graduating from high/secondary school and developing mastery of English literacy is still a challenge.</p> <p>Kids Alive Zambia has four ministries across the country. Many children in our programs find themselves to be the first generation in their family to study in higher grades, and are working to develop English literacy skills without the help of educated family and community.</p> <p>As an ESL and Literacy Teacher, you will work with students to develop or improve rudimentary English literacy and conversational skills. You will prepare and implement teaching plans for groups of students, for one-on-one tutoring, and for intervention for students experiencing challenges. In addition to language instruction, you will also have the opportunity to disciple and mentor each student as he/she develops personality and skills.</p> <p>Your goal is to help cultivate the students' interest in education and be a dedicated ally in the entire process of their learning and development. You will be committed to being an encouraging and empowering member of our team of passionate educators, caregivers, and support staff. Together with your national coworkers, you will be part of a team which works to provide a safe environment in which the children can learn and grow toward wholeness.</p>	
Key Responsibilities: <ul style="list-style-type: none">• Present lessons in a comprehensive manner and use visual/audio means to facilitate learning• Utilize existing curriculum and expand on it by creating innovative and fun learning activities• Target all aspects of communication (reading, writing, speaking, and listening) through instruction to provide comprehensive English language development for each student• Create and distribute educational content (notes, summaries, assignments etc.)• Manage a full record of each student's progress and provide encouragement through frequent feedback• Adjust learning activities to the specific educational, emotional, and behavioral challenges of individual children• Maintain a high standard of discipline (structure and consistency) both in the classroom and in the ministry sites as a whole• Produce displays of children's work, and generally strive to create an attractive, stimulating, organized, and tidy learning environment that celebrates children's achievements• Collaborate regularly with other staff, children's families and/or caregivers• Participate fully in the wider ministry of the Kids Alive field, attend scheduled Kids Alive prayer meetings wherever possible, and contribute to general Kids Alive Field activities and other events as appropriate• Develop and enrich professional skills by attending seminars, conferences etc.• Champion and uphold the Child and Vulnerable Adult Protection Policy as instituted by Kids Alive International	

Minimum Education and Experience:

- Bachelor's degree in education
- Certification in TEFL, TESOL, or ESL

Key Qualifications Needed:

- Thorough knowledge of teaching best practices and legal educational guidelines as well as a dedication to the school's policies and procedures
- Creative and energetic
- Competent in Microsoft Word, PowerPoint, and Excel

All Kids Alive missionaries must demonstrate the following skills and characteristics:**In faith life:**

- Agree with our statement of faith
- Have a living and growing relationship with Jesus Christ
- Demonstrate spiritual and emotional maturity, with a well-formed sense of identity in Jesus Christ
- Be active participants in a Christ-professing church/community of faith
- Have experience using their spiritual gifts and skills to serve their local church/community of faith

In personal and social life:

- Have the willingness and humility to learn a new language, culture, and way of life
- Demonstrate social maturity and the ability to form and grow relationships
- Demonstrate the ability to resolve conflict in a Biblical manner, with grace and patience
- Patiently adapt to continuously changing situations and people
- Demonstrate a humble willingness to work under local leadership in the country of ministry
- Manage sensitive situations with discretion and respect

In professional life:

- Demonstrate excellent written and verbal communication skills
- Demonstrate successful employment or entrepreneurship experience
- Demonstrate excellent team/group work experience
- Demonstrate ability to motivate self and work independently within established guidelines
- Demonstrate ability to organize complex information and changing situations
- Be at least 18 years of age, have college or skilled trade program experience; degrees preferred

To apply, please prepare a resume and cover letter, and apply at: www.kidsalive.org/zambiamsyapp For questions, please write to Bill.Dean@kidsalive.org.